Remotely Hire and Manage Government Employees and Contractors with DocuSign Agreement Cloud

The ability to remotely hire, onboard and manage employees and contractors has never been more important for the federal, state and local governments.

With the public sector workplace likely remaining remote, or in a hybrid work model, agencies need the ability to streamline contractor procurement and enhance existing Human Resource (HR) systems to connect, automate, and accelerate the employee agreement processes—so more time is spent on people, not paper.

It is now possible to simplify the employee experience by leaning on digital tools and automation to get work done faster, while also maintaining compliance and reducing risk. This can all now be achieved through mobile devices from virtually any location.

Use cases

In order to remotely hire and manage employees, many government agencies will need to streamline a wide-range of human resources and procurement processes and paperwork to optimize and empower remote staff.

Whether it’s for the hiring and onboarding of employees, ongoing project collaboration or employee reviews, the DocuSign Agreement Cloud can help through these challenges:

**Employee, contractor and vendor hiring and onboarding**
Speed up the overall procurement cycle for hiring industry and vendor experts, as well as automate and digitize processes for streamlining all employee, contractor and vendor onboarding.

**Remote hiring and verification**
Enable rapid remote hiring practices, while also seamlessly capturing and validating employee IDs.

**Employee policies and handbooks distribution**
Digitally distribute employee policies and handbooks, and effectively manage the entire signing process which employees can self-submit and sign from any location.

**Employee and contractor PIV card authorization**
Enable employees and contractors to electronically sign documents using their Personal Identity Verification (PIV) credential, reducing non-value-added paperwork and a better employee experience.

**Integrate eSignature into existing HR systems**
Save staff time getting employee agreements sent and signed by integrating eSignature into existing HR systems.

**Manage signed documents**
Track agreements throughout every step of the signing process, and access notes, recipient information, documents, document fields, and timestamps that indicate delivery progress.

**Centralize all documents**
Collect and store employee and contractor documentation in a central agreement repository.
DocuSign solutions to simplify agreements

DocuSign helps public officials focus on their mission instead of paperwork, and deliver a better citizen experience, reduce costs and streamline processes. DocuSign serves over 3,000 local, state, and federal public sector organizations—and over a billion users.

**eSignature**
Get remote work done faster and easier. DocuSign makes it fast and easy to complete offer letters and background checks. Digitally provide your employees and contractors a great onboarding experience while alleviating the need for follow-up and rework.

**Signer authentication**
Verify the identity of your contractors, vendors and employees remotely and securely. Require signers to correctly answer questions about themselves, compiled from commercially available databases.

**Monitor**
Guard your critical agreements. Using advanced analytics to track eSignature web, mobile and API account activity across the agency, Monitor empowers security teams to:
- Detect potential threats from outsiders or insiders, with rules-based alerts
- Investigate incidents with ready access to in-depth information
- Respond quickly with decisive action to verified threats

Monitor includes pre-built alerts for common types of potentially suspicious user activity, and provides round-the-clock tracking of more than 40 types of events.

DocuSign’s mature telemetry includes detailed information—such as IP address, location and history—to support efficient incident investigation.

With this timely information, security teams and administrators can take quick action to mitigate and resolve threats to your critical agreements, before they lead to significant damage.

DocuSign is secure and trusted

**FedRAMP authorized**
Modernize and accelerate your agreement and contracting workflow processes with DocuSign eSignature and DocuSign CLM. eSignature and CLM are authorized at the FedRAMP Moderate Impact Level.

**Secure**
Solve your toughest agreement and workflow challenges with DocuSign eSignature. DocuSign eSignature and CLM are now available in the IL-4 environment to DoD customers.

**Accessible**
DocuSign eSignature offers an accessible signing experience that conforms to Section 508 of the Rehabilitation Act and WCAG 2.1 AA. The Sending experience supports WCAG 2.0 AA guidelines, and is in the process of updating to WCAG 2.1.

Better together solutions streamline processes

DocuSign includes over 350+ pre-built integrations with leading platforms where government work is done so you can start leveraging eSignature capabilities quickly and efficiently.

**Salesforce**
Maximize your Salesforce investment and streamline your processes with DocuSign. Reduce costs and integrate directly in the Salesforce applications employees and contractors already use everyday.

**SAP**
Integrate easily with SAP SuccessFactors: streamline and improve business processes, cost savings, reduced risk, enhanced compliance, and more.

**Workday**
Pre-populate HR documents with candidate and employee data from Workday and quickly send, receive and track them from a single application. Reduce agreement turnaround times and increase the efficiency of your HR team.

To learn more, go to docusign.com/government