New government mandates are going into effect that will require employers to collect proof of vaccination and COVID test results from their employees. Employers must keep employees’ vaccination status confidential in accordance with the Americans with Disabilities Act (ADA) and, if applicable, the Health Insurance Portability and Accountability Act (HIPAA). With the DocuSign Agreement Cloud, employers can securely and efficiently collect vaccination status and test results with a FedRAMP Moderate solution that is fast to implement without code.

Rapidly implement proof-of-vaccination program and respond to policy changes without code

HR teams can use pre-built templates or DocuSign Click to generate employee vaccination status forms and track the status of responses. They can also leverage bulk send to distribute and track employee policy updates en masse. Respond quickly as mandates change with our flexible no-code solution.

Allow employees, contractors, and visitors to self-submit and sign digitally

DocuSign eSignature and PowerForms saves time on the back end by allowing employees, contractors, and visitors to provide proof of vaccination through a self-service signing experience.

Track progress and make note of employee exceptions

Manage compliance by creating a digital footprint of employee documentation, consent and signatures with pre-built reporting.

Protect employee health information

Employee data and documents are securely stored in ISO 27001 and SSAE 16 data centers using the highest levels of encryption suitable for private health information (PHI). Photo verification of vaccination certificates can be purged after they are reviewed.

Results

90%
A large county government distributed vaccination status requests to more than 20,000 workers in a single weekend and achieved an incredible 90% response rate
The DocuSign Agreement Cloud helps organizations distribute vaccination policies and procedures in a timely manner

**eSignature**
Generate, send, sign and manage all employee policy documents digitally.

**Click**
Click to agree on employee policies such as acknowledgement of risk forms.

**Bulk Send**
Send one to many policy updates in mass to reach a large audience in a shorter time frame and track the completion progress.

**Templates**
Save and reuse the repeatable information for common forms so you can quickly generate and send employee attestation forms and other policies.

**Signer attachments**
Allow employees to easily upload images of vaccine cards as part of the signature process.

**PowerForms**
Generate self-service documents for employees to attest to vaccine status or submit exceptions to policy requests.

**Signing Insights**
Identify where employees are having friction in the signing journey and optimize journey to increase completion rates.

**Targeted Envelope Purge**
Delete employee protected health information (PHI) (i.e. vaccine card image) after employee vaccination status has been verified.

**Integrations**
Allow HR teams to send electronic documentation through partner solutions like Workday, ServiceNow, Salesforce and others.