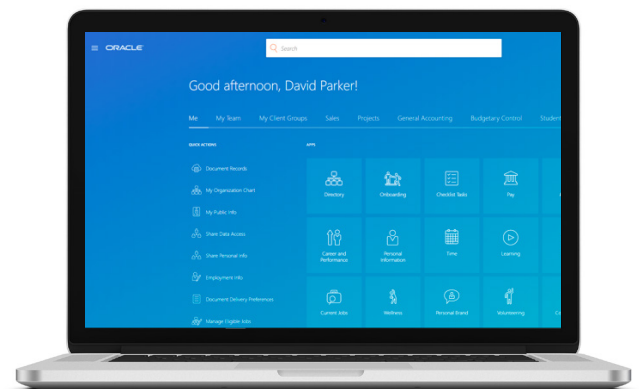


Improving employee experience electronically.

From hire to retire, deliver a better employee experience by sending and signing agreements electronically, with DocuSign eSignature plus Oracle HCM.

Background

A company's employees are its most valuable asset. And in the modern world of business, it is of utmost importance that a company's technology enhances and supports the company-employee relationship. Manually routing and managing the signing of agreements wastes precious time and productivity. Speed the onboarding process, improve accuracy, and deliver a better digital employee experience so you can compete for the best talent by using DocuSign eSignature for Oracle HCM.



Use Cases

Super-charge your new hires and on-boarding experience by enabling electronic signatures for the following use cases. Use cases include, but are not limited to:

New hire forms such as W-4 and I-9

State Tax Withholding forms

Direct Deposit/Payroll

Compensation plans

Non-Disclosure Agreements

Employee Invention Agreement forms

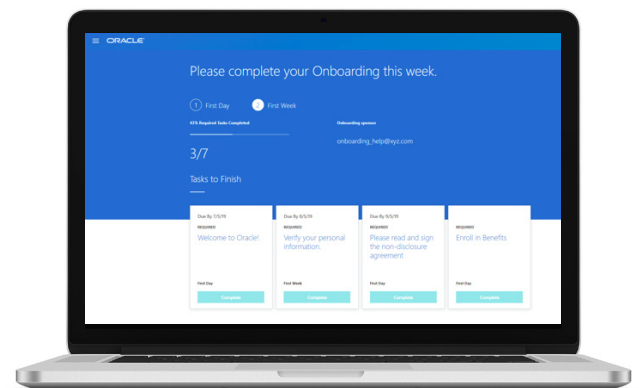
Employee Handbook acknowledgement forms

Drug and/or alcohol test consent agreements

Job analysis forms

Employee equipment inventory lists

Confidentiality and security agreements



Key Capabilities

Improve the employee experience

Keep your employees happy and focused by giving them the modern tools they need to do their job quickly and efficiently. No more wasted time on outdated, manual, paper-based processes.

Easy to set up and admin-friendly

Save your admins time and hassle, as your HR department gets up and running quickly with electronic signatures.

World class security

DocuSign's security and operations deliver unmatched compliance with security standards.

Organize onboarding documents

Allow HR admins to assign, organize, track and manage onboarding tasks to new employees.

Onboard new employees faster

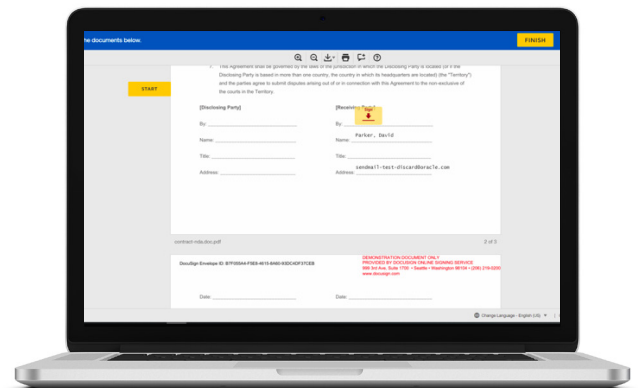
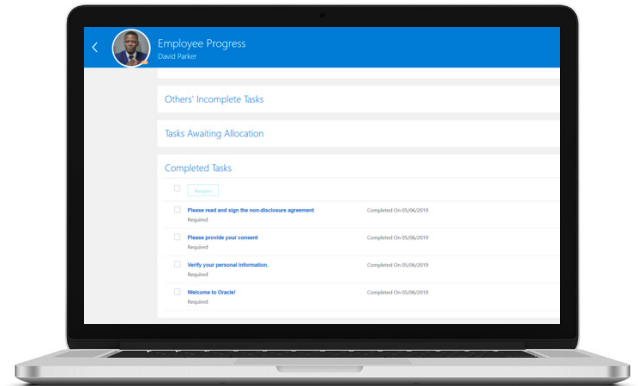
Enhance the speed of the onboarding process by allowing new employees to sign any onboarding documents with the click of a button.

Verify completed tasks

Allow HR admins to validate all completed tasks by new employees and ensure that all completed documents are in order.

Store signed agreements centrally

DocuSign maintains all signed agreements in a single, secure repository.



Ready for the next step?

- 1 Register and obtain a license from DocuSign, the supported and recommended third-party electronic signature service provider. Note details such as account ID, integration key, user name, and password from DocuSign.
- 2 In Oracle HCM Cloud, configure the Manage HCM Electronic Signatures Configurations task.
- 3 Create the template and upload the document to DocuSign.
- 4 Associate the template ID to the Digital Signature action type in HCM cloud.

About DocuSign

DocuSign helps organizations connect and automate how they prepare, sign, act-on, and manage agreements. As part of the DocuSign Agreement Cloud, DocuSign offers eSignature – the world's #1 way to sign electronically on practically any device, from almost anywhere, at any time. Today, more than 500,000 customers and hundreds of millions of users in over 180 countries use DocuSign to agree better.

About Oracle

The Oracle Cloud offers a complete suite of integrated applications for Sales, Service, Marketing, Human Resources, Finance, Supply Chain and Manufacturing, plus Highly-Automated and Secure Generation 2 Infrastructure featuring the Oracle Autonomous Database. For more information about Oracle (NYSE:ORCL), visit www.oracle.com.

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